

**Next Leadership Education Session: *Managing the Process of Change*
*Managing Change So That It Doesn't Manage You***

Effective leaders and managers at all levels in non-profit organizations need to nimbly navigate the white waters of change. Whether the change is generated by internal realities, such as shifts in organizational missions, focus, leadership, policies and procedures, or external conditions, such as a decline in funding sources and donations or new regulations, it is possible to manage the change in a way that minimizes personal and organizational stress while embracing the new opportunities that change makes possible.

This interactive and entertaining workshop will incorporate improvisational theater to demonstrate how to effectively manage change. The best seller, *Our Iceberg is Melting: Changing and Succeeding Under Any Conditions*, by John Kotter, is a fable about a colony of Antarctic penguins facing the danger of global warming. How the penguin characters in the story deal with the serious problem threatening their home may remind you of yourself or people you know. The *Eight Step Process for Leading Change* included in the book will be thought provoking. You will gain new insights on how to best survive and thrive in chaotic times as a change leader.

Date/Time

One session offered for all levels of management from executive/director to seasoned and new supervisors:

Friday, February 24, 2012

8:30 am - 12:00 pm

Continental breakfast at 8:30 am.

The Program will start promptly at 9:00 am.

RSVP by February 10, 2012 (Please register early. Seating is limited to the first 160 registrants. For now, we are accepting up to five registrants per organization.)

<http://www.eventbrite.com/event/2753280135>

Location

Behrakis Grand Hall of the Creese Student Center
Drexel University
3210 Chestnut Street
Philadelphia, PA 19104

Parking options: on-street metered parking or the garage at 34th & Market - fee \$12 per day.

Rate

\$15 per person.

If you prefer to send payment via check, please contact Matthew Charles at 215-863-8106 or mcharles@philafound.org.

Presenter

InterACTiOn Consulting Group is a team of experienced consultants whose skills range from organizational development to training and group facilitation services. InterACTiOn Consulting uniquely combines training and theater creating "entertraining" experiences that educate, motivate and entertain. InterACTiOn has transformed meeting, training and conference rooms into stages and converted passive participants into ACTIVE audience members. Our program leaders will be Dr. Karen Cherwony, the former Associate Vice President of Human Resources at Temple University, Dr. Marie Amey-Taylor, Assistant Vice President, Human Resources, Learning & Development Division and Adjunct Associate Professor, Adult and Organizational Development Program, College of Education, Temple University, and Eric Brunner, Director of the Learning & Development Division of Temple University's Human Resources Department.

Thank you and we look forward to seeing you on Friday, February 24, 2012!